



St. Bridget of Kildare Athletic Board Conflict Resolution Policy

The CYO Athletic Philosophy states that the coach is critical in CYO athletic programs. It is the role of the coach to enable the athletes and parents to see success not only in terms of winning. The coach teaches, that by setting achievable personal and team goals and striving for those goals, everyone is successful and “a winner.” In CYO Athletics, success is not measured by the final score. Success is measured by the effort of individuals striving to achieve team goals while respecting themselves, their teammates, and their opponents and at the same time having fun. We affirm that the heart of CYO Athletics and the key to its success is found in the many volunteers who freely give of their time, energy, resources, and expertise.

The Athletic Board encourages communication and constructive input from parents. On occasion, we know that issues may arise throughout the season. To ensure that all communication between athletes, parents, coaches, and the Athletic Board are handled in the most professional manner and in the spirit of our Catholic faith, we are instructing athletes and parents to use the following four step policy. **If a St. Bridget athlete or parent has concerns about a coach’s action, please follow these steps in order to get a resolution.**

1. **The athlete will meet with the head coach and discuss the matter.** If the matter remains unresolved...
2. **The parent will contact the head coach to discuss the matter.** The parent should discuss the matter with the head coach other than before, during or after a game or a practice. If the matter remains unresolved...
3. **The parent should contact that season’s Sports Commissioner.** The Commissioner will review the concern or issue and contact the appropriate parties, such as the parent, the assistant coaches, and the head coach. If the matter remains unresolved...
4. **The parent should contact the Athletic Director by phone or email.** The Athletic Director will review the issue and a final decision will be made.

Important items to remember

- The St. Bridget Athletic Board (Athletic Director, Commissioners, or other board members) will not engage in any discussion about coaching decisions unless it is a topic governed by CYO, St. Bridget Athletic Bylaws, or sport rules.
- Parents are not to approach any coach during a game or practice. The Athletic Board has instructed all coaches not to discuss any controversial matter during a game or practice.
- It is inappropriate for an athlete or a parent to approach other players or parents about a problem an athlete is having with a coach, a coaching decision, or a disagreement.
- Please refrain from negative comments regarding coaches or CYO around your child and other athletes. Young athletes are vulnerable and hearing complaints about their coach or CYO policies usually has an adverse effect on their performance and attitude.

As the parent/guardian of _____, I have read and reviewed this Conflict Resolution Policy. My child and I agree to follow this process.

Parent Signature

Date